



## Job Specification

### Post of Teacher of Modern Languages

#### Full Time Permanent

Post available from 1<sup>st</sup> September 2026

	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	<p><b>The criteria that will be applied at shortlisting is as follows:</b></p> <p>Applicants must at the closing date for receipt of completed applications:</p> <ol style="list-style-type: none"> <li>1. Hold a teaching qualification which meets the requirements for recognition to teach in grant-aided schools in Northern Ireland; <b>and</b></li> <li>2. Hold a degree or teaching qualification which has prepared the applicant to teach French and/or Spanish as their main subject.</li> </ol>	<p><b>Preference may be given to those applicants who:</b></p> <ul style="list-style-type: none"> <li>• Hold an Honours Degree (minimum 2:2) or equivalent or higher in French and/or Spanish</li> </ul>
<b>EXPERIENCE</b>	<p><b>The criteria that will be applied at shortlisting is as follows (please note that experience must be accrued by 1<sup>st</sup> September 2026):</b></p> <ul style="list-style-type: none"> <li>• Have a minimum of 1 years' experience of teaching French and/or Spanish in a post-primary school.</li> </ul>	<ul style="list-style-type: none"> <li>• Have a minimum of 1 years' experience in the preparation and delivery of lessons in French and/or Spanish at KS3 or equivalent within the last 4 years;</li> <li>• Have a minimum of 1 years' experience in the preparation and delivery of lessons in French and/or Spanish to GCSE Level or equivalent within the last 4 years.</li> </ul> <p><b>(Please note that experience must be accrued by 1<sup>st</sup> September 2026)</b></p>
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>• Knowledge of Northern Ireland post primary Curriculum;</li> </ul>	

	<ul style="list-style-type: none"> <li>• Display an understanding of post primary school students and their needs;</li> <li>• Knowledge of Child Protection issues for post primary aged students.</li> </ul>	
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>• Communication skills;</li> <li>• Organisational skills;</li> <li>• Interpersonal skills;</li> <li>• ICT skills.</li> </ul>	
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Commitment to the ethos of integrated education;</li> <li>• Enthusiasm for, and commitment to, learning and teaching;</li> <li>• A caring, child-centred approach;</li> <li>• Flexible, enthusiastic and sensitive;</li> <li>• Ability to work as a member of a team;</li> <li>• Confidentiality;</li> <li>• Ability to use initiative;</li> <li>• Ability to deal appropriately with students and parents;</li> <li>• Committed to raising students' achievement;</li> <li>• Ability to motivate self and others.</li> </ul>	
<b>OTHER REQUIREMENTS</b>	Willingness to organise and participate in extra-curricular activities.	

**The Board of Governors reserve the right to enhance the criteria if necessary in order to facilitate a manageable shortlist.**

Applicants must be registered with the General Teaching Council for Northern Ireland (GTCNI) upon taking up employment.

Application forms and associated documents may be downloaded from the College's website [www.strangfordintegratedcollege.net](http://www.strangfordintegratedcollege.net)

#### **DISCLOSURE OF CRIMINAL BACKGROUND**

If you have been appointed for a post that involves 'regulated activity' under the Safeguarding Vulnerable Groups (NI) Order 2007, the Education Authority will be required to undertake an Enhanced Disclosure of Criminal Background. **Please note that you WILL be expected to meet the cost of an Enhanced Disclosure Certificate, which is currently £32. Details of how to make payment will be sent to you at the pre-employment stage.**

Further details in relation to legislative requirements can be accessed on [www.nidirect.gov.uk/vetting](http://www.nidirect.gov.uk/vetting) or [www.dojni.gov.uk/accessni](http://www.dojni.gov.uk/accessni)

## **REFERENCES**

This appointment will be subject to satisfactory references being received. One reference should be from a person who is able to comment on your suitability to work with children/young people in an educational setting. The College will seek references from present/previous employers for posts involving 'regulated activity'.

**It is essential that you fully describe in the application form how you meet the criteria sought. Please provide detailed information against each requirement, providing dates and ensuring that where requirements are time bounded (e.g. 1 year within the last 5 years) you provide detail and dates that fully satisfy the requirement. It is not appropriate to simply list the various posts that you have held. Assumptions will not be made from the title of your post.**

Posts involving work in educational institutions are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007

**Canvassing will disqualify**

LATE APPLICATION FORMS WILL NOT BE ACCEPTED

**Please complete and return your application form and Equal Opportunities Questionnaire by post/hand delivering to the College Office, Strangford Integrated College, Abbey Road, Carrowdore, BT22 2GB or by email to [jpierpoint232@c2kni.net](mailto:jpierpoint232@c2kni.net) no later than 3.30pm on Monday 23<sup>rd</sup> February 2026.**