



Job Specification

Post of Teacher of Business Studies

Full-Time (1 Year Temporary)

Post available from 1st September 2026

| | ESSENTIAL | DESIRABLE |
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| QUALIFICATIONS | <p>The criteria that will be applied at shortlisting is as follows:</p> <p>Applicants must by 1st September 2026:</p> <ol style="list-style-type: none"> 1. Hold a teaching qualification which meets the requirements for recognition to teach in grant-aided schools in Northern Ireland; and 2. Hold a degree or teaching qualification which has prepared the applicant to teach Business Studies as their main subject. | <p>Preference may be given to those applicants who:</p> <ul style="list-style-type: none"> • Hold an Honours Degree (minimum 2:2) or equivalent or higher where Business Studies is a significant part of the degree. |
| EXPERIENCE | <p>The criteria that will be applied at shortlisting is as follows (please note that experience must be accrued by 1st September 2026):</p> <ul style="list-style-type: none"> • Have experience in the preparation and delivery of lessons in Business Studies in a post-primary school (this can include teaching practice) | <ul style="list-style-type: none"> • Have a minimum of 1 year’s experience in a paid capacity in the preparation and delivery of lessons in Business Studies to GCSE Level or equivalent; • Have a minimum of 1 year’s experience in a paid capacity in the preparation and delivery of lessons in Business Studies to A Level or equivalent; • Have experience in the preparation and delivery of lessons in BTEC Level 2 and/or 3 Uniform Protective Services. • Have experience in the preparation and delivery of lessons in ICT at KS3, 4 or 5. |

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| KNOWLEDGE | <ul style="list-style-type: none"> • Knowledge of Northern Ireland post primary Curriculum; • Display an understanding of post primary school students and their needs; • Knowledge of Child Protection issues for post primary aged students. | |
| SKILLS | <ul style="list-style-type: none"> • Communication skills; • Organisational skills; • Interpersonal skills; • ICT skills. | |
| PERSONAL QUALITIES | <ul style="list-style-type: none"> • Commitment to the ethos of integrated education; • Enthusiasm for, and commitment to, learning and teaching; • A caring, child-centred approach; • Flexible, enthusiastic and sensitive; • Ability to work as a member of a team; • Confidentiality; • Ability to use initiative; • Ability to deal appropriately with students and parents; • Committed to raising students' achievement; • Ability to motivate self and others. | |
| OTHER REQUIREMENTS | Willingness to organise and participate in extra-curricular activities. | |

The Board of Governors reserve the right to enhance the criteria if necessary in order to facilitate a manageable shortlist.

Applicants must be registered with the General Teaching Council for Northern Ireland (GTCNI) upon taking up employment.

Application Packs can be downloaded from the College's website www.strangfordintegratedcollege.net

DISCLOSURE OF CRIMINAL BACKGROUND

If you have been appointed for a post that involves 'regulated activity' under the Safeguarding Vulnerable Groups (NI) Order 2007, the Education Authority will be required to undertake an Enhanced Disclosure of Criminal Background. **Please note that you WILL be expected to meet the cost of an Enhanced Disclosure Certificate, which is currently £32. Details of how to make payment will be sent to you at the pre-employment stage.**

Further details in relation to legislative requirements can be accessed on www.nidirect.gov.uk/vetting or www.dojni.gov.uk/accessni

REFERENCES

This appointment will be subject to satisfactory references being received. One reference should be from a person who is able to comment on your suitability to work with children/young people in an educational setting. The College will seek references from present/previous employers for posts involving 'regulated activity'.

It is essential that you fully describe in the application form how you meet the criteria sought. Please provide detailed information against each requirement, providing dates and ensuring that where requirements are time bounded (e.g. 1 year within the last 5 years) you provide detail and dates that fully satisfy the requirement. It is not appropriate to simply list the various posts that you have held. Assumptions will not be made from the title of your post.

Posts involving work in educational institutions are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007

Canvassing will disqualify

LATE APPLICATION FORMS WILL NOT BE ACCEPTED

Please complete and return your application form and Equal Opportunities Questionnaire by post/hand delivering to the College Office, Strangford Integrated College, Abbey Road, Carrowdore, BT22 2GB or by email to jpierpoint232@c2kni.net no later than 3.30pm on Monday 23rd February 2026